

# Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Proposed Asset Transfer of Arnold Hill Community Centre to Eagles Nest Church				
The main objective of the Asset Transfer proposal	In line with the Council’s Asset Transfer Policy, transfers of management responsibility for Community Centres is encouraged in order to work in closer partnership with community enterprise organisations, diversify use, maximise income generation and achieve savings to the Council’s Community Centres management budget.				
Please use only ‘Yes’ where applicable		Negative	Positive	Neutral	Comments
<b><u>Gender</u></b>	External		y		New activities are planned that target specific genders to address underrepresentation, i.e. Girls Youth Club
	Internal			y	
<b><u>Gender Reassignment</u></b>	External			y	
	Internal			y	
<b><u>Age</u></b>	External		y		Both older and young people will benefit from enhanced services as a result of the proposal
	Internal			y	

<b><u>Marriage and civil partnership</u></b>	External		y		Enhanced potential for family events and parties, including wedding receptions
	Internal			y	
<b><u>Disability</u></b>	External		y		Eagles Nest Church has a robust EO policy and intends to make positive adaptations to the building to enable a wider range of groups and activities for all abilities.
	Internal			y	
<b><u>Race &amp; Ethnicity</u></b>	External		y		Eagles Nest Church has demonstrated an inclusive approach and services appropriate and accessible to a range of ethnicities, religious beliefs, sexual and gender orientation.
	Internal			y	
<b><u>Sexual Orientation</u></b>	External		y		As above
	Internal			y	
<b><u>Religion or Belief (or no Belief)</u></b>	External		y		As above
	Internal			y	
<b><u>Pregnancy &amp; Maternity</u></b>	External		y		As part of the transition plan, the centre will be assessed for kite marking as

<p><b>Other Groups</b> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)</p> <p>Please state the group/s:</p> <p><b>Existing user groups</b></p> <hr/> <hr/>					a breast feeding friendly public facility.
	Internal			y	
	External		y		<p>The Eagles Nest business plan sets out a commitment to retaining all existing user organisations and providing an enhanced, flexible use facility.</p> <p>The increased room hire cost stated in the business plan is in line with current market rates and does not undercut similar existing facilities in the vicinity</p>
	Internal			y	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	
Is there an opportunity to mitigate or alleviate any such impacts?		No	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

### Authorisation and Review

<b>Completing Officer</b>	<b>Jane Ansell</b>
<b>Authorising Director</b>	
<b>Date</b>	
<b>Review date ( if applicable)</b>	